

September 25, 2009

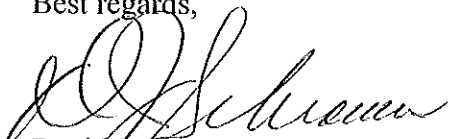
Subject: Potential flu pandemic

To prepare for the possibility of a flu pandemic, Maxwell Technologies has developed plans to safeguard our employees' health, minimize transmission of the virus in the workplace and maintain normal business activities to the maximum extent possible.

Preventive measures include company-provided voluntary vaccination for employees, possible travel restrictions and workplace training on hygiene measures recommended by the World Health Organization and other authorities. Contingency plans for maintaining business operations include preparation for remote working and possible use of temporary employees at company facilities.

We are monitoring the situation closely and we will do everything in our power to minimize the effects of a flu outbreak on employees, customers, suppliers and other Maxwell stakeholders. We appreciate your support and understanding.

Best regards,

A handwritten signature in cursive script, appearing to read "D. Schramm".

David J. Schramm
President & Chief Executive Officer